

Aldermen

Ward 1 Position 1 - Robert Reynolds
Ward 1 Position 2 - Brenda Thiel
Ward 2 Position 1 - Kyle B. Cook
Ward 2 Position 2 - Don Marr
Ward 3 Position 1 - Robert K. Rhoads
Ward 3 Position 2 - Robert Ferrell
Ward 4 Position 1 - Shirley Lucas
Ward 4 Position 2 - Lioneld Jordan

Mayor Dan Coody

City Attorney Kit Williams

City Clerk Sondra Smith



**City of Fayetteville Arkansas
Special City Council
Meeting Minutes
April 25, 2006**

A Special meeting of the Fayetteville City Council was held on April 25, 2006 at 5:30 PM in Room 326 of the City Administration Building located at 113 West Mountain Street, Fayetteville, Arkansas.

Mayor Coody called the meeting to order.

PRESENT: Aldermen Reynolds, Thiel, Cook, Marr, Rhoads, Ferrell, Lucas, Jordan, Mayor Coody, City Attorney Kit Williams, City Clerk Sondra Smith, Staff, Press, and Audience.

Pledge of Allegiance

New Business:

Johanson Group Contract Approval: Consulting services for the identification of salary survey benchmark jobs and development of updated job descriptions for all City positions.

Alderman Ferrell: Mayor, I asked that we have a Special City Council meeting to consider this contract. Alderman Marr had asked me to serve on a committee to do an RFP and get somebody to do the first part, the consulting services for the identification of salary survey benchmark jobs and development of updated job descriptions for all City positions. We met, we reviewed the RFP's, we then had a meeting and interviewed the selected applicants and recommend them for approval.

Alderman Marr: The committee felt like during our meetings with employees and with the staff that one of the things that was critical and that we kept hearing was that the positions that we were taking to market need to correctly reflect the roles and responsibilities that they do. The last time job descriptions were done was quite some time ago and so we felt that that was the first step. The timing of this was important because when we go to the next phase which is Phase I of the actual consultant work, pay, philosophy, market, etc. we did not want them to have

to wait from a timing perspective to do job descriptions. That is why the order is the order that it is.

Alderman Ferrell moved to approve the resolution. Alderman Marr seconded the motion. Upon roll call the motion passed unanimously.

Mr. Johanson: We are real pleased to have this opportunity to work with the City and we will do a good job for you.

Resolution 77-06 as Recorded in the Office of the City Clerk.

Meeting adjourned at 5:55 p.m.



Dan Coody, Mayor



Sondra Smith, City Clerk