



CITY OF
FAYETTEVILLE
ARKANSAS

MEETING AGENDA

Civil Service Commission
October 15, 2025
8:30 A.M.
Rock Street Public Meeting Room

Members: Spencer Brown - Chair, John Montes - Vice-Chair, Stan Adelman – Secretary, Bo Bittle, Jana Detherage, Tommie Flowers Davis and Warren McDonald

City Staff: Fire Chief Brad Hardin, Chief of Police Mike Reynolds, City Attorney Kit Williams, Michele Bechhold, Civil Service Commission Staff Liaison, Amanda Gray, Civil Service Commission Staff Liaison

1. Certify police officer eligibility list
2. Consider revisions to the Civil Service Commission Rules & Regulations as reflected in the attached memo



TO: Civil Service Commission

THRU: Missy Hutcheson, HR Director

FROM: Michele Bechhold, Asst. HR Director *MB*

DATE: September 25, 2025

SUBJECT: Proposed Addition to the Civil Service Commission Rules & Regulations

During the 2025 legislative session, the Arkansas Freedom of Information Act was amended regarding virtual or remote attendance of public meetings. As a result, HR is proposing to add a new Article 7:05 to the Rules in order to permit Commissioners to attend a public meeting remotely.

The proposed language for the new Article is below.

7:05 POLICY TO PERMIT REMOTE ATTENDANCE FOR SOME MEETINGS

The Civil Service Commission permits Commissioners to attend a public meeting remotely pursuant to the following requirements:

- a) The Civil Service Commission must verify the identity of the Commissioner seeking to attend remotely.
- b) All Commissioners and the public attending the meeting must be able to:
 1. hear the remotely attending Commissioner;
 2. observe or understand a vote of the remotely attending Commissioner; and
 3. know the identity of Commissioner when that Commissioner is speaking or voting
- c) The remotely attending Commissioner must be able to hear the other Commissioners and any public comment.
- d) Commissioners may attend a meeting remotely if the meeting is for a proposed Civil Service Commission Rules change or is only for ministerial duties such as certifying eligibility lists for appointment or promotion, election of officers of the Civil Service Commission, setting dates for hearings or trials of appeals of disciplinary actions or grievances; forwarding citizen complaints to the appropriate Chief, etc.
- e) A Commissioner may not attend a Civil Service Commission meeting remotely for conducting a trial or hearing of a discipline or grievance appeal, nor for

determining whether to hear a citizen complaint and any hearing granted to a citizen pursuant to **5:09 CITIZEN COMPLAINT**.

COMMENT:

A. This Article follows the language of Ark. Code Ann. Sec. 25-19-106 (e)(3)

Thank you for your consideration of this proposal.