



CITY OF
FAYETTEVILLE
ARKANSAS

*113 W. Mountain St.
Fayetteville, AR 72701*

Nominating Committee Agenda

**City Hall Meeting Room 101 / Virtual Meeting Via Zoom
Wednesday, September 10, 2025
5:00 PM**

Members

***Chair Council Member Robert "Bob" Stafford
Council Member Sarah Moore
Council Member Sarah Bunch
Council Member Min. Monique Jones***

City Staff

Deputy City Clerk Communications Jonathan Ramirez

Zoom Information

Registration Link: https://fayetteville-ar.zoom.us/webinar/register/WN_HCyPqeNfSNCF4kNOlaicg

Call to Order

Roll Call

Urban Forestry Advisory Board Interview

David McNiel. In-person interview at 5:10 p.m.

Board of Adjustment / Planning Commission Interview

Artemis Hogue. In-person interview at 5:20 p.m.

Artemis is being considered for two vacancies applied, Board of Adjustment (10-minute interview) and Planning Commission (15-minute interview).

Planning Commission Interviews

Cameron Clark. In-person interview at 5:45 p.m.

Shiloh Bemis. In-person interview at 6:00 p.m.

David Archer. In-person interview at 6:15 p.m.

Ashlyn Holeyfield. In-person interview at 6:30 p.m.

Garrett McMichael. In-person interview at 6:45 p.m.

10-Minute Break - 7:00 to 7:10 p.m.

Construction Board of Adjustments and Appeals Interviews

Kelly Freeman. In-person interview at 7:10 p.m.

Andrew Brooks. In-person interview at 7:20 p.m.

Board of Adjustment Interview

Peter Norman. In-person interview at 7:30 p.m.

Town and Gown Advisory Committee Interviews

Dede Peters. In-person interview at 7:40 p.m.

Jan Wicks. In-person interview at 7:50 p.m.

10-Minute Break - 8:00 to 8:10 p.m.

Construction Board of Adjustments and Appeals Interview

Mason Cato. In-person interview at 8:10 p.m.

Urban Forestry Advisory Board Interviews

Jonathan Felker. Interview Time: 8:20 p.m.

Jonathan submitted an application to be considered for the Urban Forestry Advisory Board Unexpired and Full Resident at Large terms.

Nathan Gray. In-person interview at 8:30 p.m.

Joe Donahue. In-person interview at 8:40 p.m.

Nicholas Hiatt. In-person interview at 8:50 p.m.

Carlo Bertani. Virtual interview at 9:00 p.m.

Caroline Wahlgreen. In-person interview at 9:10 p.m.

Caroline submitted an application to be considered for the Urban Forestry Advisory Board Unexpired and Full Resident at Large terms.

Announcements

Fayetteville Public Library Board of Trustees

The Fayetteville Public Library Board of Trustees position is appointed by the Mayor. The appointed candidate's information will be provided as soon as it is available.

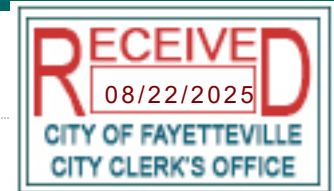
Adjournment

NOTICE TO MEMBERS OF THE AUDIENCE

This meeting is being recorded and attended by the public. All comments and participation are a matter of public record.

The Nominating Committee will select candidates to present to the full City Council for appointment. Appointments will be made at the September 16, 2025 City Council meeting.

All interviewees will be notified of their appointment, or lack thereof, by the Office of the City Clerk-Treasurer the day following the City Council meeting.



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

David

Middle Name:

Last Name: *

McNiel

Phone Number: *

(512) 934-4362

Email *

david.williamzeller@gmail.com

Street Address: *

2587 E Ferguson Ave, Fayetteville, AR
(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

1
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Assistant Site Manager

Employer Name: *

Osage Park - Peel Compton Foundation

Business Number: *

(479) 254-3870

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Urban Forestry Advisory Board: Resident at Large (Term: 10/01/25 - 12/31/27)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

- Master's of Science in Recreation Management
- 2 years work experience for City of Austin Parks Dept. Urban Forestry as Certified Arborist
- 2 years work experience for City of Austin Parks Dept. as Park Ranger
- Northwest Arkansas Master Naturalist beginning May 2025

Why would you like to be considered for appointment to this committee? *

I want Fayetteville to have a thriving urban forest, with a focus on appropriate maintenance, proper species selection for installation, and safety oriented removal. The urban forests of Fayetteville are unique and as the city grows, essential for keeping the character of the community intact.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Margaret Britain - N Wheeler Ave, Fayetteville - (479) 236-0926

Katharine McNeil - E Ferguson Ave, Fayetteville - (512) 779-2870

Supporting Documents: (Not Required)

David McNeil _ Resume.pdf

85.8KB

Are you applying for more than one vacancy? *

Yes No

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All applications must be received by 5:00 p.m. on Friday, August 22, 2025.

Applications will not be accepted after the deadline.

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Office of the City Clerk-Treasurer

113 W Mountain Street

Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

DAVID MCNIEL

2587 E Ferguson Ave, Fayetteville, AR 72703
(512) 934-4362 ♦ david.williamzeller@gmail.com

EDUCATION

Master of Science in Recreation & Leisure Services - Management

Texas State University – College of Education ————— Graduated December 2019

- Minor in Geography
- Outstanding Graduate Student Award Recipient for the 2019-2020 academic year

Bachelor of Business Administration - Management

Texas State University - McCoy College of Business Administration ————— Graduated May 2016

- Summa Kum Laude
- Minor in Nature and Heritage Tourism

CERTIFICATIONS

Northwest Arkansas Master Naturalists

- Master Naturalist ————— Beginning May 2025

National Association for Interpretation (NAI)

- Certified Interpretive Guide (CIG) ————— Beginning August 2024

National Recreation and Park Association

- Certified Parks and Recreation Professional (CPRP) ————— Beginning March 2019

National Outdoor Leadership School (NOLS)

- Wilderness First Aid ————— Beginning November 2024

Texas State University

- Certified Environmental Interpreter ————— Beginning May 2016

EMPLOYMENT

Know The Wilderness Guide Service

- Owner, Lead Guide ————— June 2021 – July 2025
- Private Hiking, Camping, and Backpacking Guide in Shelby County, TN
- Coordinate with local and state park organizations

City of Austin Parks & Recreation Department – Park Rangers

- Park Ranger I ————— February 2020 – May 2021
- Education & Interpretation, Public Facing
- Park Rules Update Project Lead

City of Austin Parks & Recreation Department – Urban Forestry

- Urban Forestry Technician ————— September 2017 – February 2020
- Tree installation, maintenance, and removal

Recreation Equipment Inc. (REI)

- Outdoor School Instructor ————— November 2016 – February 2020
- Teach Backcountry Navigation, Essential Camping Skills, Hiking classes

Texas Parks & Wildlife

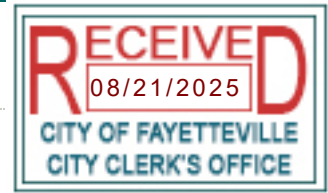
- State Park Ambassador ————— July 2018 – December 2018
- Improved park visitation at Lockhart State Park, in Lockhart, TX
- Develop and implement projects in Outreach, Volunteer Service, and Social media

A+ Federal Credit Union

- Contact Center Consultant ————— December 2016 – August 2017
- Provide superior customer service to members
- Analyze and solve complicated issues on a daily basis

Blue Hole Regional Park – Wimberley, Texas

- Operations Supervisor, Revenue Supervisor ————— April 2015 – December 2016
- Manage between 4 and 10 parks employees at a time



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Artemis

Middle Name:

Last Name: *

hogue

Phone Number: *

(479) 466-1071

Email *

artemis.hogue@gmail.com

Street Address: *

1925 n yates ave
(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

18
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Project Manager

Employer Name: *

MBL Planning

Business Number: *

(479) 443-7121

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- | | | |
|---|--|---|
| <input type="checkbox"/> NWA Democrat Gazette | <input checked="" type="checkbox"/> Social Media Channel | <input checked="" type="checkbox"/> Fayetteville-ar.gov |
| <input type="checkbox"/> Government Channel | <input type="checkbox"/> Chamber of Commerce | <input type="checkbox"/> Fayetteville Flyer |

Which Board, Committee, or Commission vacancy are you applying for? *

Board of Adjustment: Unexpired Public at Large (Term: 10/01/25 - 03/31/28)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

Education

University of Arkansas Bachelor of Architecture May 2025 3.55 GPA, Honors

Work Experience

- Project Manager, Miller Boskus Lack
- Architectural Intern, Miller Boskus Lack
- Commercial Millwork Contractor, Estes Wood Design
- Architectural Assistant, Somewhere Studio Architecture

Why would you like to be considered for appointment to this committee? *

I'd like to be considered for appointment to this committee because Fayetteville has shaped me throughout my life. From attending Leverett Elementary to the University of Arkansas, I've experienced the city's rapid growth firsthand. I've lived in diverse neighborhoods and built lasting connections across communities. Now, as an architecture and urban planning professional, I want to use my knowledge and passion to help guide Fayetteville's growth in respect of its people, history, and potential.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Mathew Hoffman, 3 E 4th St, Fayetteville, AR, 479-313-6832

Mavourneen Hogue, 1925 N Yates Ave, Fayetteville, AR, 479-466-1071

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

List additional vacancies you are applying for: *

A separate application must be submitted for each vacancy for which you wish to be considered.

Planning Commission

APPLICATION DEADLINE

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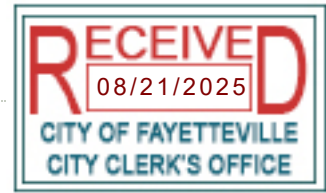
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113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Artemis

Middle Name:

Last Name: *

hogue

Phone Number: *

(479) 466-1071

Email *

artemis.hogue@mbl-arch.com

Street Address: *

1925 n yates ave
(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

18
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

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[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Architecture Project Manager

Employer Name: *

MBL Planning

Business Number: *

(479) 443-7121

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Planning Commission: Citizen at Large (Term: 10/01/25 - 03/31/29)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

Are you a registered voter? *

Verify your name on this application is listed as shown on your Driver's License or Voter Registration.

Yes No

Planning Commission

City Code Article VII Planning Commission

33.106 Composition

The Planning Commission ("commission") shall consist of nine members, all of who shall be citizens of Fayetteville, and at least two-thirds of whom shall not hold any municipal office or appointment. No two members of the commission ("commissioners") shall be related by blood or marriage in the third degree, nor shall any two commissioners have direct financial involvement. **All commissioners must disclose annually all real estate holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission. All commissioners shall have a demonstrated interest, experience, or expertise in land use planning.**

33.110 Appointment Procedures

When vacancies on the Planning Commission occur because of resignation or term expiration, the city shall follow the following procedure:

(C) Applicants shall disclose all real estate holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the Planning Commission.

- **All Planning Commission applicants must answer the Real Estate Holdings Questions below in order to be considered for an appointment to the Planning Commission.**

Please note that if you are appointed to the Planning Commission, you will be required to complete the Real Estate Holdings questions and a **Statement of Financial Interest (SFI) Report**, and file both with the Office of the City Clerk-Treasurer at the beginning of each year.

Real Estate Holdings Questions

Spouse's Name *

(If you are not currently married type N/A.)

N/A

Other Names Used:

(List all names under which you and/or your spouse do business.)

Real Estate Holdings

(Disclose all Real Estate Holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission.)

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

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Work Experience

- Project Manager, Miller Boskus Lack
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- Architectural Assistant, Somewhere Studio Architecture

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References:

List two references (e.g.: Full Name, Address, and Phone Number).

Mathew Hoffman, 3 E 4th St, Fayetteville, AR, 479-313-6832

Mavourneen Hogue, 1925 N Yates Ave, Fayetteville, AR, 479-466-1071

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

List additional vacancies you are applying for: *

A separate application must be submitted for each vacancy for which you wish to be considered.

Board of Adjustments

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Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Cameron

Middle Name:

Last Name: *

Clark

Phone Number: *

(479) 387-4014

Email *

cameron@cj-development.com

Street Address: *

741 N Vandeventer Ave
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

20

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Real Estate

Employer Name: *

Self Employed - CJC Development

Business Number: *

(479) 387-4014

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Planning Commission: Citizen at Large (Term: 10/01/25 - 03/31/29)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

Are you a registered voter? *

Verify your name on this application is listed as shown on your Driver's License or Voter Registration.

Yes No

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Real Estate Holdings Questions

Spouse's Name *

(If you are not currently married type N/A.)

Lindsey Clark

Other Names Used:

(List all names under which you and/or your spouse do business.)

Real Estate Holdings

(Disclose all Real Estate Holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission.)

Real Estate Holdings:

741 N Vandeventer Ave, 2654 E Dewberry Ct, 2312 W Holly St., 2743 W Old Farmington Rd, 102/104 N Block Ave, 106/108/110/116 N Block Ave, 2060 N Township St, 15/25/33 W Prospect St.

Occupation is real estate investment/development.

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

Licensed real estate broker, 5 years experience as a real estate broker, 9 years experience as a real estate investor, 3 years of experience as a real estate developer

Why would you like to be considered for appointment to this committee? *

I care deeply about the City of Fayetteville and the future development in our community. I grew up here and went to Fayetteville High School and then the University of Arkansas. I am raising our family here. I want to see the area continue to grow but with careful, intentional thought behind it. Fayetteville has a unique culture to it and I think the future development needs to reflect that.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Nick Castin
605 N Walnut Ave
Fayetteville, AR 72701

Keaton Smith
88 E 4th St.
Fayetteville, AR 72701

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

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Fayetteville, AR 72701

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Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Shiloh

Middle Name:

Last Name: *

Bemis

Phone Number: *

(479) 287-1571

Email *

shiloh.bemis@gmail.com

Street Address: *

820 W Kelley St

(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

26

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Architectural Designer

Employer Name: *

Courtyard Building & Block, Flintlock LAB

Business Number: *

(479) 305-4807

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Planning Commission: Citizen at Large (Term: 10/01/25 - 03/31/29)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

Are you a registered voter? *

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Yes No

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Real Estate Holdings Questions

Spouse's Name *

(If you are not currently married type N/A.)

N/A

Other Names Used:

(List all names under which you and/or your spouse do business.)

Real Estate Holdings

(Disclose all Real Estate Holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission.)

N/A

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I am a native resident of Fayetteville, graduate of Fayetteville High School, Fellow of the University of Arkansas Honors College with a Bachelor's degree in Architecture. I am currently employed by and collaborating with locally active architects and urbanists (Robert Sharp and Allison Quinlan), engaging with the built environment meaningfully and thoughtfully. I have been previously employed by Arkansas-founded architecture firm Polk Stanley Wilcox.

Why would you like to be considered for appointment to this committee? *

I am interested in local zoning reform, sustainable and creative housing advocacy and facilitating a generational shift in the way public space, infrastructure, and municipal composition are considered. I am in search of experience within local policymaking and hope to familiarize

myself with the processes that dictate how my discipline is able to affect our locality. I would like to be a voice for the generation of urbanists that will see NWA through the coming quarter-century of growth.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Robert Sharp; 100 W Center St, Ste 300; (479) 422-0229

Allison Quinlan; 512 N Mission Blvd; (479) 305-4807

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

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Fayetteville, AR 72701

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Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

David

Middle Name:

Last Name: *

Archer

Phone Number: *

(903) 521-8277

Email *

david.b.archer@gmail.com

Street Address: *

818 N Woodlawn Dr
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

3
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Architect

Employer Name: *

Page / Stantec

Business Number: *

(512) 382-3450

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

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 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Planning Commission: Citizen at Large (Term: 10/01/25 - 03/31/29)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

Are you a registered voter? *

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Yes No

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Please note that if you are appointed to the Planning Commission, you will be required to complete the Real Estate Holdings questions and a **Statement of Financial Interest (SFI) Report**, and file both with the Office of the City Clerk-Treasurer at the beginning of each year.

Real Estate Holdings Questions

Spouse's Name *

(If you are not currently married type N/A.)

Amanda McClendon

Other Names Used:

(List all names under which you and/or your spouse do business.)

Real Estate Holdings

(Disclose all Real Estate Holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission.)

818 Woodlawn Dr, Fayetteville AR 72701

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I bring deep design and construction expertise, a Fayetteville education with major-market experience, and a proven record of collaborating with developers, city officials, and the public. My leadership in managing complex projects and improving processes would aid the commission in evaluating proposals effectively and contribute to the city's long-term planning goals.

Why would you like to be considered for appointment to this committee? *

As a passionate and concerned citizen, I want to serve on the Planning Commission to help guide Fayetteville's growth in a way that balances innovation with preservation. With my professional background in architecture and project management, I can contribute informed, practical insight to ensure developments align with our community's vision, values, and long-term sustainability.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Adam Day, 417 E Sutton St. Fayetteville AR 72701, (479) 466-1620

Michael Hevel, 842 N Willow Ave. Fayetteville AR 72701, (785) 893-1582

Supporting Documents: (Not Required)

DArcher_RES.pdf

51.7KB

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

All applications must be received by 5:00 p.m. on Friday, August 22, 2025.

Applications will not be accepted after the deadline.

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Office of the City Clerk-Treasurer

113 W Mountain Street

Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

DAVID ARCHER, AIA
David.B.Archer@gmail.com
903_521_8277

WORK EXPERIENCE

Senior Project Architect
Page Architects, Austin, Texas

Sept. 2019 - Present

- Lead an internal team of designers and consultants in project coordination while managing project deliverables
- Develop and manage BIM models on \$200 million+ commercial projects for construction document production and clash detection
- Oversee construction administration on multiple projects simultaneously through field reports, submittal & RFI review, pay applications, OAC meetings, Addendums, and more
- Act as sector lead in Business Development meetings with developers and owners to secure inclusion in future RFP lists

Project Designer
Lake | Flato Architects, San Antonio & Austin, Texas

Dec 2014 - Sept. 2019

- Led the design process from concept through construction on large-scale projects
- Established projects' budgeting, staffing, scheduling, financial management, and contractual requirements to meet project requirements
- Led and coordinated direct communications with a variety of project participants (owner, contractors, consultants, code officials, etc.) to ensure timely and accurate delivery of project scope
- Worked with pre-construction managers to ensure accurate pricing and scheduling at critical early stages, while also identifying potential constructability issues

Barber
Fayetteville, Arkansas and Austin, Texas

Dec 2010 - Nov 2014

- Owned a small business in which I managed a diverse clientele of over 250 clients

Architect Tech - Design Studio
POPULOUS, Kansas City, Missouri

May 2008 - Oct 2009

- Worked with Business Development and marketing teams in creating early concept designs for projects during RFP
- Worked on a variety of project types from architectural design to master planning, depending on project-specific needs

NOTABLE PROJECT EXPERIENCE

- **NE A Street - Lead Project Architect** - \$200 Million - Mixed-use development - Currently In Development
- **Sixth & Blanco - Project Architect** - \$200 Million - Mixed-use development - Under Construction
- **Uptown ATX - Project Manager/Architect** - \$100 Million - Mixed-use development - Completed January 2024
- **City View (The Muse) - Project Architect** - \$15 Million - Mixed-use development - Completed August 2019
- **Music Lane Development - Project Architect** - \$55 Million - Mixed-use development - Completed Dec. 2019
- **Lodge at Gulf State Park - Design Staff** - \$85 Million - Hotel/Conference Center - Completed Sept. 2018

EDUCATION

Bachelor of Architecture, May 2008
University of Arkansas - Fay Jones School of Architecture

SKILLSET

- Registered Architect - TBAE 27641, AIA 38825991
- Practical experience in all phases of design and construction process
- Excellent interpersonal and leadership skills
- Strong verbal, graphic, and presentation ability
- **Computer:** REVIT, Newforma, Bluebeam, ADOBE CC (Photoshop, Illustrator, InDesign), SketchUp, Procore, BIM 360, Plan Grid



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Ashlyn

Middle Name:

Last Name: *

Holeyfield

Phone Number: *

(479) 970-5251

Email *

aholeyfield@impactpolicystrategies.com

Street Address: *

4465 West Topeka Avenue
(Physical Address)

Zip Code: *

72704

Length of Residency: (Years) *

4
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Consulting

Employer Name: *

Impact Policy Strategies, LLC

Business Number: *

(479) 970-5251

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Planning Commission: Citizen at Large (Term: 10/01/25 - 03/31/29)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

Are you a registered voter? *

Verify your name on this application is listed as shown on your Driver's License or Voter Registration.

Yes No

Planning Commission

City Code Article VII Planning Commission

33.106 Composition

The Planning Commission ("commission") shall consist of nine members, all of who shall be citizens of Fayetteville, and at least two-thirds of whom shall not hold any municipal office or appointment. No two members of the commission ("commissioners") shall be related by blood or marriage in the third degree, nor shall any two commissioners have direct financial involvement. **All commissioners must disclose annually all real estate holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission. All commissioners shall have a demonstrated interest, experience, or expertise in land use planning.**

33.110 Appointment Procedures

When vacancies on the Planning Commission occur because of resignation or term expiration, the city shall follow the following procedure:

(C) Applicants shall disclose all real estate holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the Planning Commission.

- **All Planning Commission applicants must answer the Real Estate Holdings Questions below in order to be considered for an appointment to the Planning Commission.**

Please note that if you are appointed to the Planning Commission, you will be required to complete the Real Estate Holdings questions and a **Statement of Financial Interest (SFI) Report**, and file both with the Office of the City Clerk-Treasurer at the beginning of each year.

Real Estate Holdings Questions

Spouse's Name *

(If you are not currently married type N/A.)

N/A

Other Names Used:

(List all names under which you and/or your spouse do business.)

Real Estate Holdings

(Disclose all Real Estate Holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission.)

Home Rental - 4465 W Topeka Ave, Fayetteville, AR 72704; no current business or financial interest which could affect decisions of the commission.

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I am a current Fayetteville small business owner with a Master of Public Policy focused in quantitative analysis. During my time with the U.S. Department of Commerce (DOC) and U.S. Small Business Administration, I actively worked in public-private ecosystems to structure win-win strategic economic partnerships. This included advocating for U.S. business interests during international trade negotiations resulting in economic growth opportunities for small U.S. exporters to large companies.

Why would you like to be considered for appointment to this committee? *

The Planning Commission is crucial to ensuring Fayetteville continues its growth while preserving what makes it special. Policies that work for other cities need evaluation by local stakeholders. Not every policy will work for Fayetteville and maintain what attracted me to the region in

the first place. My professional background facilitating stakeholder engagement, managing large-scale economic negotiations, and experience living in multiple areas will add value to the Planning Commission.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Bo Counts, 7 South University Ave #18, Fayetteville, AR (479-200-5588);
Ashley Mauldin, 2721 Whit Lane Fayetteville, AR (501-944-6404)

Supporting Documents: (Not Required)

Holeyfield Planning Commission Letter of Interest.pdf

214.53KB

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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Office of the City Clerk-Treasurer

113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

Ashlyn Holeyfield
4465 W Topeka Ave
Fayetteville, AR 72704
aholeyfield@impactpolicystrategies.com
479-970-5251

August 21, 2025

Dear Planning Commission Nominating Committee,

I am writing to express my interest in the Citizen at Large Planning Commission position. The Planning Commission is crucial to ensuring Fayetteville continues its growth while preserving what makes it special. My professional background and personal experience as a renter add valuable competencies to the Commission.

What do U.S. trade agreement negotiations and the Planning Commission have in common? Both begin with stakeholder engagement and result in promoting economic opportunities. During my time with the U.S. Department of Commerce (DOC) and U.S. Small Business Administration (SBA), I actively worked in public-private ecosystems to structure win-win strategic partnerships. I offer experience leveraging government, non-profit, business, and constituent stakeholders to identify solutions. Throughout my academic and professional training, I focused on building expertise in economic impact strategies. I contribute an understanding of local government revenue mechanisms and experience at the state, federal, and international level understanding what levers to pull for economic growth.

As a native Arkansan, I witnessed the growth of Northwest Arkansas (NWA), but it wasn't until the opportunity arose to work remotely that I chose to put down roots in Fayetteville (December 2021). I chose Fayetteville for its cost of living, quality of life, affordable housing, walking trails, manageable traffic, accessible regional airport, and continued economic growth. From the library to the trails, Fayetteville offered me the opportunity to live well while remaining connected to the world through XNA.

Before moving to Fayetteville, I lived in several cities including Conway, AR; Little Rock, AR; Russellville, AR; Tacoma, WA, Alexandria, VA; Arlington, VA; and Washington, DC. While working for the DOC and SBA, I frequently traveled to cities throughout the United States, Europe, and Asia. These experiences provided a comprehensive understanding of the benefits and challenges associated with economic expansion.

My neighborhood off Ruppel Road is a positive example of housing development. My rental house is comparable in price to apartments with the added benefit of being in a diverse community of young professionals, retirees, single families, and college students. Formerly a cow pasture, the area now offers proximity to multiple schools, grocery stores, and access to the walking/biking trail system. The trail system is a huge benefit, providing a safe space comparable to biking trails I used in Geneva, Switzerland. The infrastructure expansion of Weddington road immensely improved rush hour traffic.

In contrast, living in DC in the [H Street Northeast](#) Mixed-Use Housing [NMU-5A/H-H Zone](#) presented many challenges. Prior to moving, my commute averaged 2 hours in heavy traffic, my car was damaged by street parking, and I lived in a food desert. I chose the recently built H Street apartment complex for access to public transportation, off-street parking, and proximity to Whole Foods. While an improvement, living on H Street

came with challenges. The apartment building shared the block with a single-family house and a rehabilitation facility. My apartment window was directly across from the bedroom window on the single-family home, offering no privacy. I regularly had to navigate a large homeless population as I exited my building and waited for public transportation. Additionally, the building parking fees continued to increase, making it economically infeasible to afford parking plus rent each month.

When I think back to why it felt exhausting to live in DC, the mixed-use housing zone building was not the problem. A broader conversation was needed in DC regarding resource allocation, provision of government services, and development. The disjointed approach to implementation encouraged my departure.

As Fayetteville continues to expand, the Planning Commission faces policy decisions regarding land use, housing, infrastructure, and transportation. Policies that work for other cities need evaluation by local stakeholders. Not every policy will work for Fayetteville and maintain what attracted me to the region in the first place. My professional background facilitating stakeholder engagement, managing large-scale economic negotiations, and experience living in multiple areas will add value to the Planning Commission.

Regards,

A handwritten signature in cursive script that reads "Ashlyn Holeyfield".

Ashlyn Holeyfield

ASHLYN HOLEYFIELD

aholeyfield@impactpolicystrategies.com • (479) 970-5251 • linkedin.com/in/ashlynholeyfield

Work Experience

Impact Policy Strategies

Principal, Fayetteville, AR

8/2025 – Present

- Advises businesses on navigating federal and international government systems.
- Provides training for small business owners and entrepreneurs in preparation for economic negotiations, including raising capital or selling businesses.

U.S. Department of Commerce, Office of Trade Agreements Negotiations and Compliance

Deputy Director, Washington, DC

6/2024 – 6/2025

- Advocated on behalf of U.S. business priorities in bilateral, multilateral, and plurilateral trade agreement negotiations as Agency lead on Customs and Trade Facilitation chapter, including negotiations with India, European Union, Kenya, Ukraine, Indo-Pacific Economic Framework for Prosperity, and U.S.-Taiwan Initiative on 21st Century Trade.
- Established clear strategic goals and objectives for programs, senior official engagements, and events that advance trade priorities.
- Managed the development of staff and office operations to ensure achievement of strategic priorities.
- Prepared senior principals for high level dialogues with Fortune 100 CEOs and foreign ministers.
- Served as a delegate to World Trade Organization (WTO) Committee on Customs Valuation and Committee on Trade Facilitation including delivering speeches, leading bilateral meetings, and writing trade policy papers on behalf of USG.
- Facilitated the Industry Trade Advisory Committee on Customs and Trade Facilitation (ITAC 13), a joint Commerce and United States Trade Representative formal private sector policy feedback mechanism.

U.S. Department of Commerce, Office of Trade Agreements Negotiations and Compliance

Senior International Trade Specialist, Washington, DC

1/2018 – 6/2024

- Advocated on behalf of U.S. business priorities in bilateral, multilateral, and plurilateral trade agreement negotiations as Agency lead on Customs and Trade Facilitation, Rules of Origin, and State Trade Enterprise chapters, including negotiations with Brazil, European Union, Kenya, United Kingdom, United States-Mexico-Canada, and Uruguay.
- Investigated and resolved foreign trade barriers through daily outreach with U.S. businesses (from small to Fortune 500), trade associations, and other stakeholders.
- Facilitated U.S. National Trade Facilitation Committee meetings and consolidated input from over 20 federal agencies into consensus USG trade policy recommendations.
- Researched, analyzed, and wrote talking points for senior officials, trade policy recommendations, international negotiating positions, U.S. policy experience sharing papers, and National Trade Estimate input.
- Advised key policy stakeholders on international organization mechanisms, U.S. government mechanisms, economics, markets, and geopolitical factors underlying international trade theories, dynamics, and practices.

U.S. Small Business Administration (SBA), Office of Administrator

Management and Program Analyst, Washington, DC

1/2017 – 2/2018

- Led development of SBA Administrator's initiative to visit small businesses across all 50 states and all 68 SBA District Offices, which included traveling with Administrator, organizing media engagements, planning roundtables with small business stakeholders, and hosting Congressional meetings.
- Facilitated successful rebrand of SBA's marketing materials and update of SBA.gov website to attract U.S. small business owners.

ASHLYN HOLEYFIELD

aholeyfield@impactpolicystrategies.com • (479) 970-5251 • linkedin.com/in/ashlynholeyfield

- Directed development and implementation of successful major agency project to revise District Office performance plan goals, activities, and metrics impacting over 800 SBA employees.
- Wrote and advanced strategic plan implementation for Small Business Technology Coalition, a public-private partnership addressing common small business problems using technological solutions.

U.S. Small Business Administration, Office of Veterans Business Development

Management and Program Analyst, Washington, DC

7/2016 – 1/2017

- Led team developing a federal program to provide veterans business seed funding including concept development, marketing materials, budget, standard operating procedures, program evaluation, and Congressional outreach strategy.

United States Senate, Office of Wisconsin Senator

Legislative Correspondent, Washington, DC

01/2016 – 7/2016

- Distilled complicated policy matters into concise explanations.

United States House of Representatives, Committee on Education and the Workforce

Legislative Fellow, Washington, DC

01/2015 – 8/2015

- Supported Committee staff legislative portfolio including K-12 Education, Early Childhood Education, Head Start, Indian Education, Impact Aid, Career and Technical Education, and Juvenile Justice.
- Coordinated vote recommendations providing direction to 188 offices and assisted Ranking Member on the House Floor during adoption of the Elementary and Secondary Education Act (ESEA) reauthorization.

American Association of University Women

Public Policy and Government Relations Fellow, Washington, DC

08/2013 – 09/2014

- Planned Title IX Champions Congressional Event for over 200 Members of Congress and staff.
- Facilitated the AAUW Action Fund Capitol Hill Lobby Corps (nonpartisan non-profit) by drafting briefing materials on current legislation, training volunteers, and participating in weekly congressional staff visits.

Wesley K. Clark & Associates

Research Assistant, Little Rock, AR

11/2010 – 6/2013

- Researched and drafted media briefings, conference presentations, op-eds, and speeches on international affairs, national security, renewable energy, education, veteran support, and leadership development.

KLF and Company

Fundraising Assistant, Little Rock, AR

01/2010 – 11/2010

- Facilitated fundraising efforts for elected U.S. Senator and three successful Arkansas Senate candidates.
- Planned and managed fundraising events from small homes to large rallies.

Education

MASTER OF PUBLIC POLICY, Advanced Policy Analysis

American University, Washington, DC

BACHELOR OF ARTS, International Relations

Hendrix College, Conway, AR



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Garrett

Middle Name:

James

Last Name: *

McMichael

Phone Number: *

(314) 761-7289

Email *

gmc michael@halff.com

Street Address: *

2912 W Featherock Way
(Physical Address)

Zip Code: *

72704

Length of Residency: (Years) *

5

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Professional Engineer/Team Leader

Employer Name: *

Halff Associates, Inc.

Business Number: *

(501) 653-7529

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Planning Commission: Citizen at Large (Term: 10/01/25 - 03/31/29)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

Are you a registered voter? *

Verify your name on this application is listed as shown on your Driver's License or Voter Registration.

Yes No

Planning Commission

City Code Article VII Planning Commission

33.106 Composition

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Real Estate Holdings Questions

Spouse's Name *

(If you are not currently married type N/A.)

Vasiliki Falaina

Other Names Used:

(List all names under which you and/or your spouse do business.)

Real Estate Holdings

(Disclose all Real Estate Holdings in Fayetteville and the Fayetteville planning area, and any business or financial interest which could affect, or be affected by, decisions of the commission.)

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I'm a licensed Professional Engineer with 8+ years of experience in water, wastewater, and land development across AR and TX. My experience includes water/wastewater treatment, gravity and transmission lines, lift stations, and utility design for commercial and residential development. I understand the city planning and approval processes and previously served as engineering council for the City of Benton, AR Planning Commission, where I regularly attended and contributed to Commission meetings.

Why would you like to be considered for appointment to this committee? *

I'm passionate about contributing to Fayetteville's long-term planning and responsible development. As a Water/Wastewater Team Leader, I bring technical expertise in infrastructure and sustainability. I've worked with city departments on land use and utility planning. Serving on the commission would allow me to help guide decisions that balance growth with community values. I'm committed to ensuring that Fayetteville continues to thrive as a forward-thinking city.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Ashley Pifer, 670 N Cliffside Dr, Fayetteville, AR 72701, (479) 485-5106

Brian Maurer, 1465 E. Joyce Blvd., Fayetteville, AR 72703, (479) 883-4573

Supporting Documents: (Not Required)

Garrett McMichael_Half Resume.pdf	133.28KB
Garrett McMichael_LinkedInProfile.pdf	46.34KB

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

All applications must be received by 5:00 p.m. on Friday, August 22, 2025.

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Office of the City Clerk-Treasurer

113 W Mountain Street

Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.



ROLE

Project Manager

Wastewater
Facilities

EXPERIENCE

8 Years
3 Years at Halff

EDUCATION

BS, Biological Engineering,
University of Arkansas

REGISTRATION

Professional Engineer:
AR #20641
TX #156314
OK #35703

Garrett McMichael, PE

Garrett brings technical expertise in potable water storage and distribution, water and wastewater treatment systems, sewer force mains, gravity collection systems, and stormwater collection and management. Garrett's project management experience includes group oversight, multi-phase project work, and developing and maintaining client relationships.

Garrett is a natural relationship builder with a proven track record of exceeding design, timeline, and budget expectations.

REPRESENTATIVE PROJECT EXPERIENCE

Sardis Water Association, PWA, Elevated Storage Tank and Water Line, Saline County, AR.

Project Manager responsible for leading the design of a new 1 MG, elevated, multi-column, welded steel storage tank and 12" waterline extension. Garrett's responsibilities included serving as the primary point of contact, preparing detailed construction plans and bid documents, cost estimating, permitting requirements, and directing survey efforts.

Pea Ridge Water Utilities, Easterling Pump Station Study, Pea Ridge, AR.

Project Manager responsible for conducting wastewater flow study and engineering analysis to rehabilitate and increase the capacity of the City of Pea Ridge's largest sewer lift station. Designed upgrades consisted of pump replacement with two 250 HP submersible pumps, valve vault, yard piping, flow meter, overhead hoist system, and variable frequency drive control system to allow for a range of flow rates from 1 MGD to 5 MGD.

NWA Trailblazers, Bright Pedestrian Tunnel Lift Station, Bentonville, AR.

Lead Professional responsible for engineering design and process equipment selection for a stormwater pump station servicing a new pedestrian tunnel constructed beneath Highway 102 in Bentonville.

Runyan Sewer Improvement District No. 211, Wastewater Treatment Plant Improvements, Sherwood, AR.

Project Manager and Lead Professional responsible for the design of wastewater treatment plant improvements including new mechanical screening, new activated sludge treatment process, tertiary filtration, ultraviolet (UV) light disinfection, influent/effluent flow monitoring, and more.

East Rio Hondo Water Supply Company (ERHWSC), Ground Storage Tanks, Rio Hondo, TX.

Project Manager responsible for the design of a 1 MG prestressed concrete ground storage tank and a 1 MG glass-lined bolted steel ground storage tank to aid in the expansion of the ERHWSC Nelson Road water treatment plant from 3.2 mgd to 6.4 mgd.

Contact

mcmichaelg@gmail.com

www.linkedin.com/in/garrett-mcmichael-pe-a4a565113
(LinkedIn)

Top Skills

Project Leadership
Complex Project Management
Water & Wastewater Design

Certifications

Professional Engineer (PE)
Professional Engineer (PE)
Professional Engineer (PE)

Garrett McMichael, PE

Water/Wastewater Team Leader at Halff Associates
Fayetteville, Arkansas, United States

Summary

Mr. McMichael has a diverse range of professional experience which spans environmental engineering, biological and agricultural systems, water and wastewater treatment, regulatory permitting, and process engineering.

Experience

Halff

3 years 4 months

Water/Wastewater Team Leader

January 2025 - Present (8 months)

Fayetteville, Arkansas, United States

Senior Project Manager

September 2024 - January 2025 (5 months)

Fayetteville, Arkansas, United States

Project Manager

May 2022 - September 2024 (2 years 5 months)

McClelland Consulting Engineers, Inc.

1 year 5 months

Project Manager

January 2022 - May 2022 (5 months)

Project Engineer

January 2021 - January 2022 (1 year 1 month)

Little Rock, Arkansas, United States

GBMc & Associates

Environmental Engineer II

May 2017 - January 2021 (3 years 9 months)

Little Rock, Arkansas Area

University of Arkansas
Athletic Assistant
December 2013 - May 2017 (3 years 6 months)
Fayetteville, Arkansas Area

Education

University of Arkansas
Bachelor's Degree, Biological Engineering · (2013 - 2017)

DeSmet Jesuit High School



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

KELLY

Middle Name:

Last Name: *

FREEMAN

Phone Number: *

(479) 264-2884

Email *

kfreeman@connect-advisors.com

Street Address: *

2172 North Elderberry
(Physical Address)

Zip Code: *

72704

Length of Residency: (Years) *

0

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Mailing Address: *

12069 Snake Branch Rd

Mailing City: *

Fayetteville

Mailing State: *

AR

Mailing Zip Code: *

72701

Employment Information

Occupation: *

Project Director

Employer Name: *

Connect Advisors

Business Number: *

(479) 264-2884

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Construction Board of Adjustments and Appeals: Unexpired Member at Large (Term: 10/01/25 - 03/31/30)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

BSME from University of Arkansas. I have worked as a General Contractor and Construction Manager for 35 years and now work as an owner's representative consultant helping clients facilitate large commercial, institutional, and industrial developments.

Why would you like to be considered for appointment to this committee? *

I am currently moving into Fayetteville city limits and would enjoy helping the community as it grows.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Cassie Harper C29 OK-69A, Miami, OK 74354 (918) 542-2441

Julie Williams 1000 West Bulldog Fayetteville, AR (479) 444-3095

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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Office of the City Clerk-Treasurer

113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Andrew

Middle Name:

C

Last Name: *

Brooks

Phone Number: *

(501) 295-6252

Email *

andrewcbrooks3@gmail.com

Street Address: *

338 South Combs Avenue
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

8
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Assistant Project Manager

Employer Name: *

Flintco, LLC

Business Number: *

(479) 750-4565

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Construction Board of Adjustments and Appeals: Unexpired Member at Large (Term: 10/01/25 - 03/31/30)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

Over a decade in construction, leading major Fayetteville projects such as Fire Station No. 2, the Maple Street Improvements, and multiple projects across the University of Arkansas. Experienced with City departments, University staff, and key stakeholders. Currently developing two residential projects and have completed coursework in Construction Technology at NWACC.

Why would you like to be considered for appointment to this committee? *

I'd like to use my construction background and knowledge of Fayetteville's processes to help make fair, practical decisions on code and permitting. I've worked with City staff, the University, and local stakeholders, and I want to build on that by contributing in a citizen role that supports safe development in our community.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Ashley Mauldin, ashley.mauldin@mbl-arch.com, 501-944-6404

Matt Mihalevich, mmihalevich@fayetteville-ar.gov, 479-422-7447

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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113 W Mountain Street

Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Peter

Middle Name:

Last Name: *

Norman



Phone Number: *

(215) 715-3508

Email *

peterminorman@outlook.com

Street Address: *

430 N Highland Ave
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

1
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Assistant Professor

Employer Name: *

University of Arkansas School of Law

Business Number: *

(479) 575-3035

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Board of Adjustment: Unexpired Public at Large (Term: 10/01/25 - 03/31/28)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I am a lawyer and a professor at the University of Arkansas School of Law, where I direct the Community and Rural Enterprise Development Clinic. Before joining UArk, I was a practicing attorney focusing on solar energy development, which involved questions of land use restrictions and competing uses. I have a longstanding interest in urban planning issues and have read widely on the topic for personal interest as well as professional development.

Why would you like to be considered for appointment to this committee? *

I am interested in becoming more involved in Fayetteville's development and planning - to help the city thrive and develop walkable, connected, distinctive neighborhoods and a balanced economy that supports a good quality of life for residents of various backgrounds.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Sara Rollet Gosman, 1045 W Maple St (work), 734-883-1729 (mobile)

Annie Smith, 1045 W Maple St (work), 856-979-6321 (mobile)

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

All applications must be received by 5:00 p.m. on Friday, August 22, 2025.

Applications will not be accepted after the deadline.

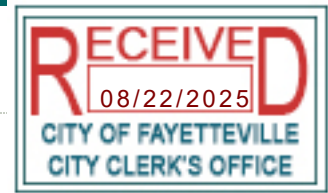
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113 W Mountain Street

Fayetteville, AR 72701

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Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Patricia "Dede"

Middle Name:

Last Name: *

Peters

Phone Number: *

(479) 466-9030

Email *

dedepictures.4@gmail.com

Street Address: *

306 E. Baxter Lane
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

24

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Semi-retired

Employer Name: *

N/a

Business Number: *

(479) 466-9030

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Town and Gown Advisory Committee: Ward 1, Ward 2, or Ward 4 Representative (Term: 10/01/25 - 09/30/27)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I worked for the City of Fayetteville for 8.5 years and during a portion of that time, I served as the city staffer for the Town and Gown Committee. This experience gives me a unique perspective of knowing how the city operates on an administrative level. I also served on the inaugural Fayetteville Arts Council where learned how to represent residents and make decisions in the best interest of the Fayetteville community at large.

Why would you like to be considered for appointment to this committee? *

I'd like to provide a voice for residents and business owners on the Town and Gown Committee. I would also like to see continued collaboration with the University of Arkansas.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Bo Counts 479-200-5588
7 S University Ave. #18, Fayetteville, AR 72701

Bryan Gott 479-236-8367
3043 E Summershade Dr., Fayetteville, AR 72703

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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Fayetteville, AR 72701

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Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Jan

Middle Name:

LeBlanc

Last Name: *

Wicks

Phone Number: *

(479) 799-5934

Email *

jwicks@uark.edu

Street Address: *

1314 N. Hillcrest Avenue
(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

31

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Emeritus Professor

Employer Name: *

Univ. of Arkansas School of Journalism &
Strategic Media

Business Number: *

(479) 575-3601

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Town and Gown Advisory Committee: Ward 1, Ward 2, or Ward 4 Representative (Term: 10/01/25 - 09/30/27)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I've lived in the City of Fayetteville for 31 years, living near and working in the Town and Gown area. I'm familiar with the area, including its benefits and issues, from the perspective of a resident, and a professor working with students. I was a professor at the University of Arkansas for about 30 years, serving as vice chair of the School of Journalism and Strategic Media for about 9 years. I earned a Masters in Advertising and a PhD in Mass Media from Michigan State University.

Why would you like to be considered for appointment to this committee? *

My work experience provides an understanding of the UA and how it operates, as well as the relationship between faculty, staff, and students and the city. Living in Fayetteville for over 30 years and witnessing the growth and changes over that period gives me a long-term resident's perspective of the city and UA as well. As a retiree, I'd like to serve my community. I believe my varied perspectives and work experience enable me to represent the interests of multiple constituencies.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Dave Bostwick
UA Jour/Str Media
479-575-8485

Amber Pinter
2371 E Meandering Way 72701
479-236-5051

Please see attached file for more information.

Supporting Documents: (Not Required)

References for Jan LeBlanc Wicks.docx

14.99KB

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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Office of the City Clerk-Treasurer

113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

References for Jan LeBlanc Wicks
Applicant for Town & Gown Advisory Committee
(Please email me at jwicks@uark.edu or call/text me at 479-799-5934
if you need additional information.)

Dr. David A. Bostwick

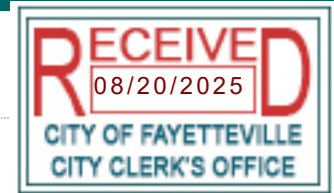
Associate Director
School of Journalism and Strategic Media
Kimpel Hall 144
University of Arkansas
Fayetteville, AR 72701
Work: 479-575-8485
Cell: 785-893-1634
Email: bostwick@uark.edu

Amber Pinter (please use home contact information)

Social Studies Teacher
Fayetteville High School
479-444-3050
amber.pinter@fayar.net
Home: 2371 E. Meandering Way
Fayetteville, AR 72701
amberpinter@gmail.com
Cell: 479-236-5051

Contact information for Jan LeBlanc Wicks

1314 N. Hillcrest Avenue
Fayetteville, AR 72703
Cell: 479-799-5934
jwicks@uark.edu
janlwicks@gmail.com



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Mason

Middle Name:

Last Name: *

Cato

Phone Number: *

(501) 246-6448

Email *

catomason97@gmail.com

Street Address: *

911 E Township Street
(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

3
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Vice President, Midwest

Employer Name: *

B&B Concrete Contractors

Business Number: *

(501) 246-6448

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Construction Board of Adjustments and Appeals: Unexpired Member at Large (Term: 10/01/25 - 03/31/30)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I am currently the Vice President of B&B Concrete for the Midwest Division based in Northwest Arkansas. I graduated from the University of Arkansas at Little Rock with a bachelor's degree in Construction Management. I currently reside on the board of the Construction Leadership Council (a subsidiary of Associated General Contractors of America, Arkansas chapter), and the ACE Mentor Program (founding board member).

Why would you like to be considered for appointment to this committee? *

I would greatly appreciate the opportunity to make a difference in my community as it pertains to the industry that I am most passionate about.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Matthew Cornell (317-509-6924)

Britt Dobbins (918-708-5416)

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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All volunteers must reside within the Fayetteville city limits. If you are not a registered voter in Fayetteville, you will need to provide proof of residency. A separate application must be submitted for each board, committee, or commission for which you wish to be considered. Applications may be submitted online via the website to cityclerk@fayetteville-ar.gov, or they may be printed, completed, and mailed to:

Office of the City Clerk-Treasurer

113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Jonathan

Middle Name:

Last Name: *

Felker



Phone Number: *

(479) 841-9048

Email *

jon.felker@gmail.com

Street Address: *

2722 W Vanike Dr
(Physical Address)

Zip Code: *

72704

Length of Residency: (Years) *

26

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Property Management

Employer Name: *

Felker Properties

Business Number: *

(479) 841-0949

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Urban Forestry Advisory Board: Resident at Large (Term: 10/01/25 - 12/31/27)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I was a Master Gardener for 5 years. I volunteer with NWA Land Trust, and I enjoy teaching people about trees and native plants during my free time. Additionally, I am currently taking classes in the Fayetteville Community Forester program.

Why would you like to be considered for appointment to this committee? *

I want to see the tree canopy increase in the newly developed areas of Fayetteville.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Guy Ames, 18292 Wildlife Rd, Fayetteville, AR 72701, (479) 935-6795

Susan Gardner, 909 N Hall Ave, Fayetteville, AR 72701, (479) 414-7492

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

List additional vacancies you are applying for: *

A separate application must be submitted for each vacancy for which you wish to be considered.

Urban Forestry Advisory Board: Unexpired

APPLICATION DEADLINE

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113 W Mountain Street

Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Jonathan

Middle Name:

Last Name: *

Felker

Phone Number: *

(479) 841-9048

Email *

jon.felker@gmail.com

Street Address: *

2722 W Vanike Dr

(Physical Address)

Zip Code: *

72704

Length of Residency: (Years) *

26

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Property Management

Employer Name: *

Felker Properties

Business Number: *

(479) 841-0949

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Urban Forestry Advisory Board: Unexpired Resident at Large (Term: 10/01/25 - 12/31/26)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I was a Master Gardener for 5 years. I volunteer with NWA Land Trust, and I enjoy teaching others about trees and native plants in my free time. Additionally, I am currently taking classes for the Fayetteville Community Forester program.

Why would you like to be considered for appointment to this committee? *

I would like to see the tree canopy increased in the newly developed areas of Fayetteville.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Guy Ames, 18292 Wildlife Rd, Fayetteville, AR 72701, (479) 935-6795

Susan Gardner, 909 N Hall Ave, Fayetteville, AR 72701, (479) 414-7492

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

List additional vacancies you are applying for: *

A separate application must be submitted for each vacancy for which you wish to be considered.

Urban Forestry Advisory Board: Resident at Large

APPLICATION DEADLINE

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Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Nathan

Middle Name:

Last Name: *

Gray

Phone Number: *

(479) 445-3380

Email *

nathanandrewgray@gmail.com

Street Address: *

421 N Limestone Dr
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

21

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Student

Employer Name: *

University of Arkansas

Business Number: *

(479) 575-2252

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Urban Forestry Advisory Board: Unexpired Resident at Large (Term: 10/01/25 - 12/31/26)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

As a current horticulture student nearing completion of my degree, I bring both academic perspective and practical knowledge to the table. My studies have focused on woody plant conservation, native plant systems, and sustainable land management. While I haven't graduated yet, I've already applied my learning in different fields, from microfarming experiments to working with farmers at Spring Creek food hub. I have a keen eye for local landscape design as a lifelong Fayetteville resident.

Why would you like to be considered for appointment to this committee? *

I'm very invested in our local biodiversity, regenerative practices, and the intersection of urban planning and ecology. I really do well in collaborative environments where independence and creativity are valued, and I'm committed to ideas that are consistent and make Fayetteville a better place. I have a vision, a drive, and would completely dedicate myself to this position.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Dr. Gary McDonald (professor) — gmcdonal@uark.edu

Fred Henry (precious employer) — 479-426-1034

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

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113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Joe

Middle Name:

Last Name: *

Donahue



Phone Number: *

(202) 285-2272

Email *

joedona@gmail.com

Street Address: *

940 N Pembroke Road
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

7

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Environmental Policy Analyst

Employer Name: *

Abt Global

Business Number: *

(303) 381-3825

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- NWA Democrat Gazette Social Media Channel Fayetteville-ar.gov
 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

Urban Forestry Advisory Board: Resident at Large (Term: 10/01/25 - 12/31/27)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I am an environmental policy specialist. I have 20 years of experience supporting the Environmental Protection Agency in implementing a range of environmental programs at the federal level, including air quality, land conservation, and water quality programs. I wrote my masters' thesis on the benefits of urban tree cover. I spent 5 years on the Fayetteville Environmental Action Committee, including two years as the vice chair.

Why would you like to be considered for appointment to this committee? *

I am passionate about trees. I am committed to helping to ensure that our city's rapid growth is aligned with our environmental goals and our public health goals. Urban forestry plays a critical role in ensuring the health and wellbeing of our citizens, and I am eager to support any efforts that promote urban tree cover, public health, and environmental sustainability.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Peter Nierengarten (Environmental Director, Fayetteville) - nierengarten@fayetteville-ar.gov

Leif Olsson (Planner) - lolson@fayetteville-ar.gov

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

APPLICATION DEADLINE

All applications must be received by 5:00 p.m. on Friday, August 22, 2025.

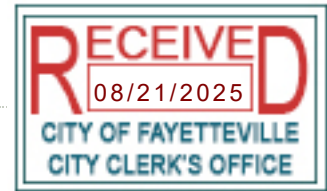
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113 W Mountain Street
Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Nicholas

Middle Name:

Last Name: *

Hiatt

Phone Number: *

(501) 551-6410

Email *

nphiatt@gmail.com

Street Address: *

2868 w millstone dr
(Physical Address)

Zip Code: *

72704

Length of Residency: (Years) *

10

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Project Manager

Employer Name: *

Walmart

Business Number: *

(479) 769-1313

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

- | | | |
|---|--|---|
| <input type="checkbox"/> NWA Democrat Gazette | <input checked="" type="checkbox"/> Social Media Channel | <input checked="" type="checkbox"/> Fayetteville-ar.gov |
| <input type="checkbox"/> Government Channel | <input type="checkbox"/> Chamber of Commerce | <input type="checkbox"/> Fayetteville Flyer |

Which Board, Committee, or Commission vacancy are you applying for? *

Urban Forestry Advisory Board: Unexpired Resident at Large (Term: 10/01/25 - 12/31/26)

Are you currently serving on this Board, Committee, or Commission? *

Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

Professionally, I bring strong project management and construction management experience, which I believe aligns well with the board's responsibilities. My background has equipped me with skills in organization, communication, and leadership, as well as an understanding of construction processes and site work planning. This gives me valuable insight in the construction process which will help me negotiate preservation needs during site planning.

Why would you like to be considered for appointment to this committee? *

I am passionate about the preservation and growth of Fayetteville's urban forest and would be honored to contribute to the board's mission. As a long-term resident, I have a deep appreciation for our city's natural beauty and regularly spend time on our trails, where I regularly pick up trash on my own time. I believe our trees and green spaces are a defining part of what makes Fayetteville such a special place to live. I want to contribute to keeping Fayetteville beautiful.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Ann Bordelon, (479)-409-6244, 1588 N Tanglebriar Ln - Fayetteville, AR 72701

Luke Carothers, (614)-633-6403, 2207 Cottonwood PL - Springdale, AR 72762

Supporting Documents: (Not Required)

Are you applying for more than one vacancy? *

Yes No

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Office of the City Clerk-Treasurer

113 W Mountain Street

Fayetteville, AR 72701

Please contact the Office of the City Clerk-Treasurer at 479-575-8323 for more information.

Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Carlo

Middle Name:

Last Name: *

Bertani



Phone Number: *

(617) 256-3121

Email *

carlo.bertani@maersk.com

Street Address: *

581 N Rockcliff Rd
(Physical Address)

Zip Code: *

72701

Length of Residency: (Years) *

3
(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Decarbonizing Global Logistics

Employer Name: *

Maersk

Business Number: *

(617) 256-3121

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

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Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I am an environmental scientist with 20 years of professional experience in the environmental arena within the public and private sector. I have spent my career trying to bridge the divide between industry and the public sector by using creative and tactful solutions that demonstrate environmental benefits to both parties in a way that is mutually beneficial. I am a lover of the natural environment, yet am a realist when it comes to development. We can have growth and maintain our canopy.

Why would you like to be considered for appointment to this committee? *

I'm the former UFAB board chair and have outstanding communication, organization, and moderator experiences. Since my accidental departure from the board, I have attended ALL UFAB meetings, participated in tours of land proposed for development, volunteered at events, and keep in routine contact with the board and City Staff. The UFAB needs leadership to set the tone for debate, keep track of our limited time together, and ensure that we are hitting all required agenda items.

References:

List two references (e.g.: Full Name, Address, and Phone Number).

Julie Gehrki - 1415 N Woolsley Ave, Fayetteville, AR - 501-655-1309

Damon Assem - 2847 W Featherrock Way, Fayetteville, AR - 479-595-3705

Supporting Documents: (Not Required)

Carlo Bertani Resume Feb 2025.pdf

241.57KB

Are you applying for more than one vacancy? *

Yes No

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Carlo A. Bertani
581 N Rockcliff Rd
Fayetteville, AR 72701
cbertani2024@gmail.com

MISSION

To build upon my public and private sector environmental experience and minimize environmental impacts at scale through innovative and results driven solutions.

QUALIFICATIONS

- Education and professional experience in: international supply chains, water conservation, sustainability, energy conservation, biodiversity, waste minimization, renewable energy development, and environmental regulatory policy
- Experience in: conflict resolution, public relations, public speaking, developing public/private and inner-industry partnerships, inter-governmental negotiations, and negotiating large-scale procurement transactions
- SME in the following areas: zero-emissions transport, low-impact development, logistics, renewable energy, contaminated land remediation and land re-use, waste minimization, wastewater, ESG reporting

EMPLOYMENT

2023 – Current

Energy Procurement & Decarbonization, A.P. Moller-Maersk, The Americas Fayetteville, AR

- Building comprehensive standards and baselining existing energy data across all business units (ocean, land, water)
- Procuring and developing renewable energy across all operations in North and South America to maintain alignment with SBTi and RE100 requirements of 80% renewable energy across all operations by 2025 and 100% by 2030
- Conducting energy efficiency audits and making CapEx/OpEx investment proposals across multiple organizations
- Integration of onsite and off-site power generation, microgrids, battery storage, and IoT smart metering
- Developing the strategy for the electrification of container handling equipment at port terminals across The Americas

2021 – 2023

Sustainability & Decarbonization, A.P. Moller-Maersk, North America Charlotte, NC

- Developing the regional strategy and roadmap for environmental sustainability and the decarbonization of Maersk's inland logistics and services business across 278 inland facilities with integrated and multi-modal logistics
- Working across business units to tackle complex environmental issues by developing centers of excellence and championing global decarbonization initiatives
- Driving innovative solutions by partnering with Maersk Growth and the innovation teams to deploy proof of concepts for sustainability and decarbonization projects across different modes of transportation and within warehousing
- Leading the strategy and operational deployment of >400 Class 8 Battery Electric Trucks across North America
- Developing standards for real estate requiring the implementation of sustainability features incorporated into new buildings and the retrofitting of existing industrial real estate designs to achieve a pathway to carbon neutrality

2019 – 2021

Director, Global EH&S Compliance, Walmart Inc. Bentonville, AR

- Overseeing EH&S strategy for compliance standards and controls for >12,500 locations within 23 countries
- Providing strategic support and insight on current and future global EH&S issues and implementing global policies and standards to streamline operational efficiencies and maintain compliance across Walmart Inc.
- Working across 23 countries to map and identify high level risks and develop programs, systems, and standard operating procedures to reduce risk exposure to the company and align with corporate sustainability goals
- Assisting in the design of global technology platforms to imbed consistency and user-friendly interfacing
- Building a Global Safety Manual and Global EH&S Subject Matter Management system to guide strategy and provide the framework for Walmart's Global EH&S and Sustainability Operations standards and controls
- Overseeing the entire lifecycle of more than 100 internal audit and risk assessment remediation plans

2016 – 2019

Sr. Manager II, Water Resilience, Walmart Inc. Bentonville, AR

- Oversee water (wastewater/stormwater) program contracts more than \$60M annual spend with a focus on cost reduction and continuous improvement, implementation of IoT and predictive analytics, working across separate business units to reduce the environmental footprint of 6000 stores in the U.S.
- Through water reuse projects, saved an estimated 1.5B gallons of water per year, saving \$1M annually
- Implementing advanced technology and employing remote monitoring of stormwater and drinking water infrastructure assets, saving the company an estimated \$10M annually in maintenance costs
- Received patent for rainwater harvesting system that interchanges with existing WMT infrastructure

- Developing partnerships between conservation organizations, public institutions, and academia to engage communities and provide education on water conservation and stormwater run-off pollution
- Working with Walmart Technology to implement IoT ultrasonic metering devices to monitor water usage patterns and identify waste events

2013 – 2016 **Sr. Manager I, Waste Reduction & Reuse, Walmart Inc.** Bentonville, AR

- Collaborating directly with suppliers, buyers, transportation, and the Product Safety team to ensure that our products comply with local, state, and federal environmental and transportation and waste regulations, lowering risk
- Reducing waste and disposal fees by collaborating with suppliers to modify chemical composition of products; removed over 200 products from Walmart’s hazardous waste stream, saving \$250K per year in disposal fees
- Deployed new absorbent at fueling stations, which changed waste disposition and allowed 375K lbs. of waste to be used as fuel for cement kilns, resulting in \$200K savings per year and reduced regulatory scrutiny

2007 – 2012 **Environmental Scientist, U.S. EPA Region 10** Seattle, WA

- Directed investigational studies and managed petroleum contaminated RCRA Subtitle I sites
- Conducted inspections on State and Tribal lands, generating > 40 citations and 5 formal enforcement cases
- Functioned as liaison between Tribal governments and the U.S. government to ensure contaminated sites were properly remediated to regulatory standards and that responsible parties were involved in the process
- Worked with EPA HQ in Washington, D.C. on the revision and rewrite of UST regulations (40 CFR Part 280)
- Reviewed and awarded Brownfield grants across the U.S. for contaminated land development and re-use
- As Project Officer for an Interagency Agreement between Indian Health Service and EPA, managed over \$5M in grants and contracts, including Recovery Act Project grants, resulting in the complete remediation of three separate petroleum spill sites on Tribal Reservations in Washington and Oregon
- Board chair for the EPA Region 10 Sustainability Think Tank, boat captain for EPA dive team, silver star recipient, board member of EPA National Mentoring circle, director of charitable giving for EPA

EDUCATION

2021 **Design Thinking and Engineering, Graduate Certificate**
Cornell University, Ithaca, NY. GPA 4.0/4.0

2007 **Environmental Science/Environmental Studies, Bachelor of Science & Bachelor of Arts**
University of Washington. Seattle, WA. GPA 3.61/4.0

2003 **Ecology and Journalism, Associate of Arts**
Edmonds Community College. Edmonds, WA. GPA 3.8/4.0

2000 **Aviation Mechanics and Physics, FAA Airframe and Powerplant Mechanic’s License**
Spartan School of Aeronautics. Tulsa, OK. GPA 4.0/4.0

AWARDS/CREDENTIALS/WORKGROUPS/BOARDS

- 2024-2027 Advisory Board, U.S. Dept. of Transportation, Pacific Region
- 2024-2026 Advisor, U.S. Green Building Council, Warehousing & Distribution Facilities Decarbonization
- 2024-2026 Board Chair, City of Fayetteville Urban Forestry Board
- 2025 – ACT Expo Advisory Committee and Presenter
- 2022- Current CALSTART and Dept. of Energy Electrification Corridor Workgroups (I-10, I-5, I-95)
- 2022- Current Port of Los Angeles Zero Emissions Transportation Workgroup
- 2022 - Current Environmental Defense Fund Zero Emissions Transportation Workgroup
- ASTM E 1527-13 (Phase I Site Assessment) Core Participant
- Federally credentialed (U.S. EPA) Inspector
- Federal Aviation Administration Certified Airframe and Powerplant Mechanic
- Class II Wastewater Treatment Operator (State of Arkansas)
- OSHA HAZWOPER 40-Hour Certified
- Low Impact Development Professional Certification
- Lean Six Sigma Green Belt; Kaizen Certified
- USCG boat operator certification
- U.S. Dept. of Interior Contractor Officer Representative
- U.S. Dept. of Interior Project Officer Certification
- 2018 Minnesota Dept. of Environmental Quality Wastewater Operator of the Year
- 2018 City of Spencer, Iowa – Stormwater Quality Award for public-partnership with Walmart
- 2018 Verdantix HSE Innovation Award

- 2015 Call 2 Recycle Leader in Sustainability Award



Applicant Information

Enter your legal name as displayed on your Driver's License.

First Name: *

Caroline

Middle Name:

Ruth

Last Name: *

Wahlgreen

Phone Number: *

(501) 425-6020

Email *

cwahlgreen@gmail.com

Street Address: *

3911 N Old Missouri Rd APT7303
(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

2

(within the Fayetteville city limits)

Which Ward do you reside in? *

Ward 1 Ward 2 Ward 3 Ward 4

Use the link below to identify your Ward

[Locate Ward](#)

Different Mailing Address? *

Yes No

Employment Information

Occupation: *

Education and Empowerment Coordinator

Employer Name: *

University of Arkansas | IPR

Business Number: *

(479) 575-2510

Questions for Applicant

How did you hear about the opening(s)?

(Select all that apply)

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 Government Channel Chamber of Commerce Fayetteville Flyer

Which Board, Committee, or Commission vacancy are you applying for? *

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Yes No

What are your qualifications for serving on this committee? *

(Include education and expertise in the subject matter)

I'm the Education & Empowerment Coordinator at the University of Arkansas's IPB, with a background in ecology and a passion for gardening and agricultural design. I'm currently undergoing community forester training through the Fayetteville Public Library and am active in local sustainability efforts through the Parks and Rec Department. I bring strong organizational skills, a collaborative approach, and a deep commitment to fostering healthy, vibrant urban green spaces.

Why would you like to be considered for appointment to this committee? *

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References:

List two references (e.g.: Full Name, Address, and Phone Number).

Elizabeth Muscari, 413 S Hill Ave APT C, Fayetteville AR, 214 693 2179

Rachael Wahlgreen, 2793 N Stagecoach Dr, Fayetteville AR, 501 920 0519

Supporting Documents: (Not Required)

250618_CWAHLGREEN Resume.pdf

166.59KB

Are you applying for more than one vacancy? *

Yes No

List additional vacancies you are applying for: *

A separate application must be submitted for each vacancy for which you wish to be considered.

Fayetteville Public Library

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Fayetteville, AR 72701

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Caroline Wahlgreen

501.425.6020 | cwahlgreen@gmail.com | Fayetteville, AR | [LinkedIn.com/in/cwahlgreen](https://www.linkedin.com/in/cwahlgreen)

SUMMARY

Passionate and results-driven education and community engagement professional with a proven track record of developing and leading impactful programs that connect students, researchers, and community members. Adept at fostering interdisciplinary collaboration, facilitating research engagement, and creating inclusive opportunities for learning and professional development. Committed to advancing education, research, and empowerment through strategic partnerships, outreach efforts, and innovative programming.

SKILLS & CERTIFICATIONS

Professional Skills	Project Management Talented Communicator Process Improvement SOP Development & Implementation Team Leadership Deadline Management Record Keeping Event Planning & Execution Procurement / Purchasing Support Grant Writing & Research Data Analysis Community Outreach & Engagement Analytical Mindset Attention to Detail NIH Clinical Research Support
Technical Skills	MS Excel MS Word MS PowerPoint Workday Zoho MS SharePoint Adobe Acrobat Adobe Illustrator MS Forms Canva
Certifications	CITI Biomedical Responsible Conduct of Research Mandated Reporter NSF Research Security Training

PROFESSIONAL EXPERIENCE

Institute for Integrative and Innovative Research (I³R) | University of Arkansas, Fayetteville, AR

Education and Empowerment Coordinator | August 2024- Present

- Promoted due to demonstrated organizational skills, passion for engaging the community, and experience in student research initiatives.
- Lead specialized education and empowerment engagement programs, providing resources, facilitating programs, and fostering relationships within the institution and community.
- Collaborate with stakeholders to advocate for student education and empowerment, designing and delivering programming that promotes learning, development, and community engagement.
- Foster lasting impact through initiatives for undergraduate research and workforce training, engaging with diverse communities.
- Empower individuals through education, skill development, and community engagement, expanding impact from local to global levels.
- Implement comprehensive programs spanning K-12 education to workforce development, ensuring sustainable success across diverse demographics.

- Spearhead initiatives aligned with I³R's mission to drive innovation through interdisciplinary collaboration, education, and community partnerships.
- Develop and execute programs that bridge research, industry, and education, creating accessible pathways for students and professionals to engage with cutting-edge advancements.
- Strengthen university-community relationships by organizing outreach events, research showcases, and workforce development programs that align with I³R's vision of transformative impact.
- Expand access to research and educational opportunities for historically underrepresented communities, fostering inclusive participation in STEM and innovation-driven fields.
- Collaborate with faculty, researchers, and industry leaders to design experiential learning opportunities that prepare students for real-world problem-solving and workforce readiness.
- Secure funding and resources to enhance student engagement in research and innovation, supporting I³R's commitment to advancing integrative and innovative learning experiences.
- Leverage partnerships with K-12 institutions, higher education, and industry stakeholders to develop a continuum of learning that supports lifelong education and professional growth.

Westwood Gardens | Fayetteville, AR

Garden Center Associate (Part time, 16 hours/week) | *March 2025 - Present*

- Provide knowledgeable and personalized customer service, assisting patrons in selecting plants, gardening supplies, and landscaping solutions.
- Educate customers on plant care, seasonal selections, and best practices to enhance their gardening experience.
- Maintain an organized and visually appealing retail space, ensuring product availability and a welcoming shopping environment.
- Process transactions efficiently while delivering a positive and informative customer experience.
- Collaborate with team members to restock inventory, manage displays, and support daily operations in a fast-paced retail setting.
- Build relationships with repeat customers by offering tailored recommendations and expert guidance on plant care and garden design.

Institute for Integrative and Innovative Research (I³R) | University of Arkansas, Fayetteville, AR

Administrative Specialist | *March 2023 - August 2024*

- Established and launched the Undergraduate Research Program, creating opportunities for students to engage in hands-on research. Coordinated application reviews (50 annually), interviews, onboarding, training, and mentorship for eight new undergraduate researchers each year.

- Served as the liaison for Undergraduate Research on the High Impact Practices Committee at the University of Arkansas, advocating for student research opportunities and representing student voices in key decision-making processes.
- Coordinated Institute outreach efforts, planning and executing events that engaged community groups and stakeholders, fostering a culture of empowerment and education.
- Facilitated communication with over 50 internal and external stakeholders, ensuring that community and educational partners were aligned with the Institute's mission and objectives.
- Wrote, revised, and implemented 30+ policy and SOP documents related to research protocols, contributing to an environment of learning and continuous improvement for researchers and staff.
- Facilitated weekly operational staff meetings, ensuring that all team members were informed, empowered, and had the resources they needed to succeed.
- Reported on project progress for senior leadership, including the Executive Director and key Directors, contributing to transparent communication and shared goals.
- Assisted in the preparation and submission of grant proposals (two per semester), helping to secure funding for educational initiatives and research projects.
- Coordinated departmental events, including four large conferences and 20 Speaker Series events annually, contributing to a vibrant learning community by creating spaces for knowledge exchange.
- Reviewed, proofread, and edited scientific posters for presentation, ensuring that students and researchers effectively communicated their findings to the broader academic community, resulting in over \$10,000 in scholarships and stipends.
- Processed procurement requests and travel arrangements (15 procurement requests and 30 travel arrangements per month) to support research and educational activities.
- Assisted with requisitions and invoicing for large purchases, including over \$2 million worth of equipment, supporting the Institute's research and educational infrastructure.

Greenhouse Technician

Bayer Crop Science | Marana, AZ | *January 2021 - January 2023*

- Utilization of digital tools to help plan and make decisions for day-to-day labor with the guidance of the head grower and department lead.
- Create and contribute to development of greenhouse operation protocols.
- Was responsible for several tasks relating to the growth of agricultural specimens. These tasks included: germination tray preparation, seed receiving, seed planting via automated systems, seed germination, watering, fertilizing, transplanting, gathering plant health data, etc.
- Assisted in research relating to plant health and system efficiency.
- Performed cleaning and housekeeping duties as needed (sweeping, vacuuming, etc.)
- Conducted regular monitoring and recording of environmental conditions, plant health, and growth metrics, ensuring precise data collection for research purposes.
- Collaborated with research scientists to design and execute experiments aimed at improving crop yield, disease resistance, and nutrient efficiency.

- Maintained inventory of seeds, fertilizers, and other supplies, ensuring timely procurement and efficient use of resources.
- Participated in cross-functional team meetings to discuss research progress, share insights, and plan future projects focused on sustainability and innovation.
- Assisted in the development and implementation of experimental protocols for sustainable agricultural practices, including organic pest control and soil health improvement techniques.

Research Laboratory & Safety Services Student Employee

University of Arizona Dept. of Research, Innovation, and Impact | Tucson, AZ | *March 2021 - May 2021*

- Stewardship and development of compliance software data and chemical databases.
- Performed operational, administrative, and other programmatic support duties (data entry, report generation) as necessary.
- Assisted with and/or conducted audits and assessments of laboratories utilizing a variety of hazardous materials: chemical, biological, radiological.

Dining Services Assistant

University of Arizona Dining Services | Tucson, AZ | *September 2018 - May 2020*

- Provided supervision, oversight, and accountability for complex projects.
- Developed communication pipelines among various teams in my area and distributed important and time-sensitive information from management.
- Worked with people across my department to troubleshoot and solve problems within our software, most often on an independent schedule.

Volunteering Activities

- Volunteer with the Boys & Girls Club of Fayetteville | 2024
- Volunteer with the City of Fayetteville Parks & Rec Department (Adopt a Trail Program) | 2023-present
- Volunteer after-hours advocate for the University of Arkansas' Sexual and Relationship Violence Center | 2024-present

EDUCATION

Bachelor of Science in Organismal Biology

University of Arizona | Tucson, AZ | 2018- 2021

Honors: Dean's List with Distinction, 2020-2021

Fulbright College of Sciences

University of Arkansas | Fayetteville, AR | 2017-2018

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First Name: *

Caroline

Middle Name:

Last Name: *

Wahlgreen

Phone Number: *

(501) 425-6020

Email *

cwahlgreen@gmail.com

Street Address: *

3911 N Old Missouri Rd APT7303

(Physical Address)

Zip Code: *

72703

Length of Residency: (Years) *

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Fayetteville Public Library and another Urban Forestry opening

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- Process transactions efficiently while delivering a positive and informative customer experience.
- Collaborate with team members to restock inventory, manage displays, and support daily operations in a fast-paced retail setting.
- Build relationships with repeat customers by offering tailored recommendations and expert guidance on plant care and garden design.

Institute for Integrative and Innovative Research (I³R) | University of Arkansas, Fayetteville, AR

Administrative Specialist | *March 2023 – August 2024*

- Established and launched the Undergraduate Research Program, creating opportunities for students to engage in hands-on research. Coordinated application reviews (50 annually), interviews, onboarding, training, and mentorship for eight new undergraduate researchers each year.

- Served as the liaison for Undergraduate Research on the High Impact Practices Committee at the University of Arkansas, advocating for student research opportunities and representing student voices in key decision-making processes.
- Coordinated Institute outreach efforts, planning and executing events that engaged community groups and stakeholders, fostering a culture of empowerment and education.
- Facilitated communication with over 50 internal and external stakeholders, ensuring that community and educational partners were aligned with the Institute's mission and objectives.
- Wrote, revised, and implemented 30+ policy and SOP documents related to research protocols, contributing to an environment of learning and continuous improvement for researchers and staff.
- Facilitated weekly operational staff meetings, ensuring that all team members were informed, empowered, and had the resources they needed to succeed.
- Reported on project progress for senior leadership, including the Executive Director and key Directors, contributing to transparent communication and shared goals.
- Assisted in the preparation and submission of grant proposals (two per semester), helping to secure funding for educational initiatives and research projects.
- Coordinated departmental events, including four large conferences and 20 Speaker Series events annually, contributing to a vibrant learning community by creating spaces for knowledge exchange.
- Reviewed, proofread, and edited scientific posters for presentation, ensuring that students and researchers effectively communicated their findings to the broader academic community, resulting in over \$10,000 in scholarships and stipends.
- Processed procurement requests and travel arrangements (15 procurement requests and 30 travel arrangements per month) to support research and educational activities.
- Assisted with requisitions and invoicing for large purchases, including over \$2 million worth of equipment, supporting the Institute's research and educational infrastructure.

Greenhouse Technician

Bayer Crop Science | Marana, AZ | *January 2021 - January 2023*

- Utilization of digital tools to help plan and make decisions for day-to-day labor with the guidance of the head grower and department lead.
- Create and contribute to development of greenhouse operation protocols.
- Was responsible for several tasks relating to the growth of agricultural specimens. These tasks included: germination tray preparation, seed receiving, seed planting via automated systems, seed germination, watering, fertilizing, transplanting, gathering plant health data, etc.
- Assisted in research relating to plant health and system efficiency.
- Performed cleaning and housekeeping duties as needed (sweeping, vacuuming, etc.)
- Conducted regular monitoring and recording of environmental conditions, plant health, and growth metrics, ensuring precise data collection for research purposes.
- Collaborated with research scientists to design and execute experiments aimed at improving crop yield, disease resistance, and nutrient efficiency.

- Maintained inventory of seeds, fertilizers, and other supplies, ensuring timely procurement and efficient use of resources.
- Participated in cross-functional team meetings to discuss research progress, share insights, and plan future projects focused on sustainability and innovation.
- Assisted in the development and implementation of experimental protocols for sustainable agricultural practices, including organic pest control and soil health improvement techniques.

Research Laboratory & Safety Services Student Employee

University of Arizona Dept. of Research, Innovation, and Impact | Tucson, AZ | *March 2021 - May 2021*

- Stewardship and development of compliance software data and chemical databases.
- Performed operational, administrative, and other programmatic support duties (data entry, report generation) as necessary.
- Assisted with and/or conducted audits and assessments of laboratories utilizing a variety of hazardous materials: chemical, biological, radiological.

Dining Services Assistant

University of Arizona Dining Services | Tucson, AZ | *September 2018 - May 2020*

- Provided supervision, oversight, and accountability for complex projects.
- Developed communication pipelines among various teams in my area and distributed important and time-sensitive information from management.
- Worked with people across my department to troubleshoot and solve problems within our software, most often on an independent schedule.

Volunteering Activities

- Volunteer with the Boys & Girls Club of Fayetteville | 2024
- Volunteer with the City of Fayetteville Parks & Rec Department (Adopt a Trail Program) | 2023-present
- Volunteer after-hours advocate for the University of Arkansas' Sexual and Relationship Violence Center | 2024-present

EDUCATION

Bachelor of Science in Organismal Biology

University of Arizona | Tucson, AZ | 2018- 2021

Honors: Dean's List with Distinction, 2020-2021

Fulbright College of Sciences

University of Arkansas | Fayetteville, AR | 2017-2018